



Lovejoy & Associates

A Professional Performance Consultancy Firm

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Why Hire A Performance Consultancy Firm?

Today's complex challenges require sound, decisive solutions. This is particularly true when issues dealing with establishing/maintaining performance goals, i.e., strategic planning, leadership development, quantifying performance goals and productivity improvement are concerned. That's where Lovejoy & Associates, A professional Performance Consultancy Firm can help. We've been doing the same business since 1985 – 22 years – we must be doing something right servicing clientele just like you.

Organizations turn to consultants for many reasons:

- ▶ **Broaden Expertise** while dealing in and solving complex issues such as changes with management, company culture, or productivity/process improvement. We are the problem-solving experts.
- ▶ **Not having the time or people** to devote to these issues, because those resources are committed to conducting the day-to-day business of the company. Let us do the work that we take the pleasure in doing for you.
- ▶ The need for **the fresh views and approach of an objective outsider**--a perspective that company personnel can't see because they are too close to the situation. We are your "out of the box" thinkers.
- ▶ **Keeping pace with your larger competitors** -- many businesses lose ground because they are not correctly positioned to maintain pace with the costs/resources associated with modernization of thoughts, goals, personnel, equipment, in general -- performance.

Lovejoy & Associates, A Professional Performance Consultancy Firm bridges the gap between where your organization is, and where it needs to go to be a competitive force in today's dynamic business environment.

So whether your business is small, medium, government, or a non-profit we can provide the professional expertise in performance management consulting, customized and designed to meet your business needs. Perhaps it's leadership training or executive/individual coaching that can take your business to a higher level of performance. Helping Businesses and Government function smarter, not work harder. We are your experts!

We offer the right Multiple Disciplines for the right solutions. Large companies can afford to provide these services "on-staff" and "in-house" can you? We offer you a better way.

Give us a ring. You'll be glad you did...

Sincerely,

Lovejoy & Associates